



Silke Weigang

„Making international change and intercultural leadership processes agile“

Working internationally – in 17 countries in 17 years – Silke Weigang specialises in the multilingual process support of intercultural teams. As a trainer, presenter, coach and speaker, she inspires her customers with her unique combination of flexibility, determination, empathy and imagination. The graduate in political sciences gained early intensive experience in international cooperation as an assistant to Bundestag deputies and as a project manager at the United Nations. Her recipe for success? Close observation and ask, ask, ask! "If this doesn't work, how can we make it work?" With her company, créono management skills, she encourages and supports people from a wide range of industries and public institutions. Her special skills lie in the moderation or facilitation of international workshops and conferences right through to the process support of diversity teams. Silke Weigang is the author of various specialist books covering the topics of "leadership" and "project management".

Themes

› International change processes

- Flexible handling of complexity, rapid change, uncertainty and tensions
- Agile leadership of multicultural teams in international projects
- Develop and manage virtual teams in a culture-oriented and goal-oriented manner

› Diversity & Intercultural Management 4.0

- Achieve and expand intercultural competence
- Conflict management: recognise and reconcile differences and create synergies
- Effective and efficient in business thanks to cultural awareness

› International project management

- Develop teams individually and continuously as a productive disruptor & transformation leader
- Personal responsibility in the team: from risk analysis to crisis management

› Leadership is more than just management

- Agile leadership in the age of digitization
- Focus topics: "Leadership using the sandwich strategy" – "Leadership without a superordinate function"
- "Future of Work and Leadership" in global business

› Process support: Silke Weigang supports individuals, teams, and organisational units in their development processes multilingual, including systemic approaches and practical advice from colleagues.

References & Press

"With a clearer understanding of my motivation and drivers, the coaching with Silke helped me to become a more effective and centred individual and working professional."

M J Abraham, Managing Director, SEW EURODRIVE India

"Supporting international project teams to re-energize respectful communication, to solve their conflicts and achieve strategic goals, Silke Weigang demonstrated particular competence in ambiguity tolerance, social skills and flexible process orientation."

Gerd Schulda, Head of Competence and Change Management, MBDA (Airbus Group)

"For an integration conference (150 participants, World Café), Ms Weigang guided us in a structured and goal-oriented manner and confidently steered us through the day. Experts, such as government representatives, valued her clear way of hosting the event."

Emilia Müller, Bavarian Minister of State, StMAS

Inspiration

› People, books and events which inspire me:

- Meeting people, my children
- Travel: adventures & different cultures & religions
- Systemic resource-oriented counselling
- Photography
- Kenneth Ring: "What We Can Learn from the Near-Death Experience"
- Chimamanda Adichie & TED Talks

Fees & Languages

Keynote speech Category D

Daily rat Category D

Language



Travel costs

Constance



Media